



MassCOSH

JOB DESCRIPTION

Health and Safety Trainer

The Massachusetts Coalition for Occupational Safety and Health (MassCOSH) is a nonpartisan, nonprofit organization that works to ensure that all workers are treated with respect and dignity, earn a fair wage and return home to their families alive and well. We educate and mobilize workers, unions, and community activists to advocate for and promote a healthy and safe workplace.

MassCOSH is a member of The New England Consortium (TNEC), the region's model Hazardous Waste Operations and Emergency Response (HAZWOPER) Worker Health and Safety training organization. Since 1987, TNEC has provided dynamic hands-on, participatory health and safety training. TNEC is one of 20 programs administered by the National Institute of Environmental Health Sciences (NIEHS) Worker Education Program. TNEC is based in the School of Health and Environment at the University Of Massachusetts – Lowell. MassCOSH is a partnering member of TNEC, along with 4 other New England coalitions for occupational safety and health (COSH groups) as is Local 1000 of the Civil Service Employees Association (CSEA) of New York.

Description:

MassCOSH seeks a bi-lingual, full-time trainer to organize and conduct health and safety trainings in both English and Spanish for workers, unions and community organizations, especially immigrant, low wage workers and to develop and deliver health and safety training through our partnership with TNEC. Preference will be given to candidates who have expertise in: worker health & safety, safety processes covered by OSHA 1910.120 hazardous waste and emergency response (HAZWOPER) regulations, work environment hazards and adult participatory / popular education. Quick learning-curve and uptake necessary.

The Health & Safety Trainer helps to lead MassCOSH in meeting its goals for providing worker-oriented training, building the regional health and safety movement and developing working relationships with labor, environmental organizations, government and business.

Duties:

Primarily responsibilities include:

- Prepare for, organize and conduct hands-on, participatory health and safety training educational sessions that introduce workers to resources and rights they can use to identify, prevent and address health and safety concerns.
- Working as part of a multi-trainer team in collaboration with the New England Consortium, offer 46 training days of OSHA 10-hour Construction, confined space, HAZWOPER and other courses, using a popular education approach.
- Lead safety training modules, hands on demonstrations, verification and testing of safe and proper use of equipment and monitoring the effectiveness of the training

- Develop proficiency in the understanding, use of and maintenance of equipment used in training courses as well as equipment, devices and supplies used in the field of environmental services, hazardous materials management, clean-up and emergency response.
- Travel to courses, both in and out of state, including occasional overnight and multi-day sessions, meetings, conferences, seminars, or other meetings

Additional responsibilities will include:

- Achieve and maintain appropriate professional credentials and certifications
- Participate in course & trainer evaluation
- Participate in curriculum development and revision for TNEC courses. This includes course materials such as manuals, computer based training, audio visual, and other training aids, and instructors' guides

Qualifications:

- Excellent facilitation, written and oral communication, interpersonal and organizational skills
- Experience providing training to workers and adult learners, using popular education/interactive approaches
- Experience in and strong commitment to workers' rights and unions
- Ability to work effectively with diverse groups
- Must demonstrate leadership quality and be able to work with minimal supervision
- Experience with environmental or health & safety organizations a plus

Credentials

- Must possess a valid driver license and have a means of transportation to various training locations.
- A BS/BA degree in a related field and/or five years practical and training experience
- Qualifications include experience in one or more of the following: public health, industrial hygiene, hazardous waste cleanup and worker health education. Certification to teach OSHA 10, OSHA 30 and HAZWOPER 40 preferred.
- Competence with spoken English and Spanish required. Strong writing/editing skills and computer competence required.

Salary and Work Schedule:

Salary is \$53,640 plus generous vacation and holiday policies, full individual health, dental and 2% contribution to 401K. MassCOSH staff are members of USW Local 9358. This position is based in MassCOSH offices in Fields Corner, Dorchester. However, due to the nature of the TNEC training schedule, applicants must willing to travel within New England. Some weeks trainings maybe be 1-2 days, others may be 5 days. TNEC is located in Lowell, MA and that is where many trainings and all trainer meetings take place. However, trainings can also be located at a variety of locations throughout New England. Trainers are reimbursed for all travel costs.

MassCOSH is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status.

Interested applicants should send a cover letter and resume to [hiring@masscosh.org](mailto: hiring@masscosh.org) by January 2, 2019.